**MINUTES OF NATIONAL COUNCIL MEETING**

**HELD ON 27 APRIL 2021**

**BY ZOOM**

**In attendance: Please see appendix**

**Apologies:** Dot Gibson; Tony Donaghey; Maggie Roberts; Bill Dale; Alan Taylor; Janet Shapiro; Don Harper; Pat Turner; Steve Turner (NFOP)

The Chair asked for one minute’s silence as a mark of respect for Monty Meth (President of Enfield Pensioners Forum) and Kevin Ashbrook (NUT representative to the NPC Executive Committee and National Council).

1. **Minutes of National Council held on 26 November 2020:**
2. **Accuracy**
* Tony Garner – clarified that he had only used Argos for click n collect in terms of Easyfunding and was not aware if other companies had the same policy.
1. **Matters Arising:**

None.

**Minutes agreed.**

1. **Presentation by LGBT Working Party:**

Wash began the presentation on behalf of the working party with Brian assisting at different times.

Around 1million over 65’s identify as LGBT, but they are fearful of ‘coming out’ and sceptical about how they will be treated. They don’t fill in those parts of surveys – either because they are in denial or out of fear.

Up until 2000, there was no protection for LGBT people, and in particular in the military with serving officers being dismissed. It is only recently been the case that those ex-military personnel have been able to claim their medals of honour. There was the right to marry, but areas of tension still remain.

LGBT people are often beaten up when out with their partners. In terms of bi-sexual relationships (with men and women), there is a lack of understanding. The language used – I have often been told I am not a ‘real’ woman.

Brian: According to Age UK over 1million pensioners identify as LGBT. The NPC with around 1.5 million members has the potential to have around 100,000 LGBT people in the organisation.

In 1968 I came out to my parents. Life changed significantly as society has changed its attitudes.

I never had conversations at work, never discussed anything when my colleagues were talking about their families and what they did at weekends.

Mary Whitehouse used blasphemy laws to delay the change to Section 28 in the Local Authority Act. Section 28 was about schools not intentionally promoting or teaching pupils about sexuality and being gay. Eventually in 2008, Section 28 was changed.

Recently, the government disbanded the LGBT Advisory Panel and thanks to Bev and Jan for the press release on this subject.

Wash: I found myself having to ‘come out’ so many times because of the questions people would ask about whether I was married, had children etc. It was a risk to do so at work and the risk was even more for Trans people.

Working with a young person who is uncomfortable with their assigned gender. The process they have to go through is hard – living in their chosen gender; appointments with psychiatrists to diagnose gender dysphoria; and their physical health dictating what treatment they get.

This young person suffered at work when they transitioned to being a man. Colleagues would leave the building during work time rather than use the toilet on the floor where this young person was located.

Trans people have to make difficult choices and we must treat them with respect for who they want to be. Not being comfortable with your assigned gender is devastating for the physical and mental well-being and a huge number of trans people are dead before 30 – either murdered or committing suicide. Although there are laws, the world is still not a good place to be when you are different.

One of the things we need to thing about is the language we sometimes use on behalf of others. LGBT people can, and do, speak for themselves. Maureen Colquhoun MP was outed in the press and had her life ruined in the aftermath.

We will be visiting other working parties to talk about the issues for LBGT members, particularly on housing and social care/end of life care.

Brian: Conversion therapy is something that is unacceptable. You don’t choose who you are and acceptance is needed rather than unhelpful intervention.

The working party is building up contacts with the TUC, Trade Unions in organised LGBT communities and looking at how we network and then how we connect with LGBT members in the NPC.

Thank you for this opportunity to talk to you.

**Comments/discussion:**

* Mick Newton: Impact on occupational pensions. Believe there has been a change of wording to allow (occupational) pensions to be passed on to same sex partnerships.
* Rosie: I will take back to UNISON retired member’s committee. NALGO was the first Trade Union to have a self-organised group for LGBT.
* Mary: NUJ motion on diversity. Fair to say around 100,000
* Chris: Can we have a copy of the presentation circulated
* Maureen: Thanks to Wash and Brian and the work they do. The West Midlands ran an article from Brian in their newsletter. Use every publication and access, resolution is a move forward. People still have to live with those experiences.
* Martin (Northern Ireland) – had first contact with an LGBT person.

Wash: on occupational pensions – since 2005 most schemes had to use the words ‘civil partner’. Some years don’t count before the change.

1. **General Secretary’s Report:**

Report has been circulated. There are two areas for the Council to consider and vote on:

1. Item 3 – Standing Orders
2. Item 5 – the National Care and Support Independent Living Service Steering Group – use of the NPC name and logo.

**Questions to GS report:**

* Arthur: Agree with Standing Orders recommendation
* Joel: I am a Standing Orders member and it is a resource going to waste so agree with recommendation. On promotion of the NPC, Age UK asked MPs who they thought was the best charity and they came out top.
* Jenny: Support Standing Orders recommendation
* Paul R: Not happy with the Standing Orders recommendation. Creating a dangerous precedent. It should go to the EC to consider whether realistic. Designed to keep the motions ‘they’ don’t want off the agenda.
* Barrie: What about urgent items?

Jan responded: First of all, to Paul I would say that I strongly disagree with his concerns regarding the weeding out of motions. This is most definitely not the case. The NPC Standing Orders Committee has a reputation and a tradition of working with those whose motions may under ordinary circumstances be out of order. The probability of motions being ruled off the agenda is there, but the Standing Orders Committee will give their collective reasons why and also give advice to those submitting the motion on how it can be improved and re-submitted.

To Barrie: Since becoming General Secretary, I have known the President as chair of both the EC and this Council take urgent motions onto the agenda – sometimes even from the floor on the day of the meeting.

**Council decisions:**

Poll information: The numbers in the poll are the numbers of members still in the meeting at the time. Some choose not to vote.

**Point 3 – Standing Orders Committee recommendation:** - 59 in poll.

For - 38

Against - 2

Abstain – 10

**Point 5 – National Care and Support Service and Independent Living Service: Use of name and logo on Steering Group material: -** 59 in poll.

For - 40

Against - 2

Abstain – 9

**Report agreed**

1. **Annual Report:**

Jan briefly outlined that the report is a pre-print copy and not open to change, although she needed to apologise to Eastern Region for being confused about the difference between them and Anglia region who cover the same areas. We will add an addendum in the appropriate place. It is a tribute to all those we have lost and who gave selflessly of their time, knowledge and expertise to the benefit of the NPC.

* Paul R: Thanks and admiration for General Secretary and staff in producing an amazing report on what we have done. Need to get it into as many hands as possible. We should applaud them for keeping going throughout a very difficult time.

*Jan, we are all part of the wider team of officers who have assisted.*

* Arthur: Should it be Campaign for Climate Change? *Reply -* *It is billed as ‘against’ as in the context of governments not acting on promises.*
* Ralph: What about Cumbria? *Reply – the groups in parts of Cumbria wished to remain with the Northern Region.*
* Mick: Parliament Select Committee has met on the issue of miners pensions. The outcome is expected in about 3 weeks and will hopefully have some good proposals.
1. **Treasurers Report:**

Barry reported that the end of year accounts have been completed. The 2021 budget has an estimated deficit of £28K – estimated as it is reliant on affiliations being paid, receipt of donations and the Age UK grant. Affiliations are coming in and we thank the RMT, ASLEF and CSPA Scotland for their affiliations and additional donations. We are very grateful to them and hope others will follow suit.

The Finance Working Party is considering how we raise funds and we need to remind working parties that any application to spend money must come with a budget. It has been a difficult year.

The FWP will give a presentation to the next EC.

**Comments/Discussion:**

* Mike: Update on East Midlands. Opening a new bank account with new signatories. Will be in a better position in the next couple of months.
* Maureen: Finances in a precarious state – need to be on a ‘war footing’ in keeping with values. Publications, printing costs, essential use of resources. Sponsorships.
* Ron: There is a cheque from Anglia – Jonathan to check and receipt.
* Peter: Booklets are self-financing. We fell out with members doing just the things Maureen is suggesting. Members need to understand and accept. Organisations like Virgin may not be ethical, but there is a process for cleaning ‘dirty’ money. We should be doing it.

**Report agreed.**

1. **Motions:**

**Motion 1: Democracy & Participation. Proposed Northern Region. Seconded Mick Newton, East Midlands.**

**Norman Jemison spoke to the motion**

The BDC is the democratic policy-making forum for the NPC. The Pensioners Parliament in Blackpool is a social and educational event encompassing ordinary members who are able to participate in the sessions and fringe events during the three days.

It has been a long term desire from the Northern Region to ensure that all fee-paying members of the NPC have an opportunity to involve themselves in the wider workings of the NPC to enable them to not only understand how it works, but perhaps to be encouraged to take on new roles within their group, region or at national level. One way to enable our members to grow in confidence and commitment to the NPC is to combine the BDC and the Pensioners Parliament in the year that these two events take place.

The BDC and the Pensioners Parliament are two different things, but this by itself is not a reason for not holding a combined event.

Holding a combined event would serve several purposes:

1. Most regions struggle to financially support their members to both the BDC and the Pensioners Parliament. Certainly for the Northern Region it would make it much easier to support a combined event because it would mean one nights extra stay in a hotel for both events.

2 Similarly there would be a saving on travelling costs to two events in the same year if we held a combined event.

3 Those who are not delegates or observers to the BDC do not know how it works and for most they never know the outcomes of what is a very important of the decision making process thee NPC undertakes.

4 It would allow those members who are not already active in the structures of NPC to observe the process of the BDC and then take that information into the Pensioners Parliament arena where they can discuss and ask questions.

5 It has the potential to ‘grow the NPC’ and contribute to a succession strategy through engagement with members who could consider future positions having had the opportunity to participate.

This National Council instructs the NPC to:

1. Plan a pilot for a combined BDC and Pensioners Parliament event in 2024, as a pilot scheme for one year only.
2. Consult with all affiliated members/groups on the best time and format to hold the event in 2024.
3. Compile financial data on the cost to NPC (nationally and regionally) of two separate events in comparison to a combined event.
4. Financial data required prior to 2022 bi-annual for decisions on 2023 and 2024.

**Debate:**

* Joel: Concerned it is a rule change, but it is about utilising resources better. Structure Working Party to look at as a pilot would indicate without commitment the way forward. Argument not to be taken here.
* Barry: Rejected by BDC; financial data already there. When asking regions for information, replies are negligible. Effect of pandemic.
* Arthur: Prospect rejects the motion. This was at the last BDC, two events are different and the resources to organise. Implication is one to follow the other at the same venue.
* Owen: West Midlands: Should look at this in the circumstances we are in currently; would solve the extra costs. Look at it longer term. Support.
* David Luxton. CSPA. These are separate events. No advantages in doing this. Oppose.
* Paul R: Yorkshire/Humberside: Take Joel’s point about a potential rule change. Let Structure Working Party look at it as part of the review around the impact of the pandemic.
* Gareth: Wales: Theory is for others. Wording is possible problem ‘combined events’ when actually two events in the same week.
* Rosie: UNISON: Feel strongly events are not the same. Must go to BDC. Oppose
* Maureen: West Midlands is for this motion. In the context of finances, it is important. Not good enough to leave until BDC. Need to be pragmatic, protect the organisation and members and still keep what is important. Have not attended either events yet, but looking forward to making it inclusive, informative and sustainable.
* Tony G: Eastern: We are being asked to overturn a BDC decision. Will they be keen to go to a policy debate?
* Tony Hall: Thames Valley: Two separate functions
* Douglas Dean: Thames Valley: Two are entirely different, but the world has changed. BDC on zoom and Annual Convention as normal.

**Right of Reply – Norman:**  *Structure Working Party including it in their considerations is an acceptable compromise. The outcome of the pilot is key and it is two separate events in the same week – one after the other. We need to seriously look at this in the light of our finances. Northern Region have always taken partners to the Convention. We are happy to take on any policy debate as we have in the past. Look forward to the outcome of Structure Working Party discussions.*

**Council decision:**

Northern Region motion – refer to Structure Working Party - 56 in poll.

For - 28

Against - 17

Abstain – 4

**Motion will be referred to Structure Working Party Review**

**Motion 2: Assisted Dying: Gloucester, Avon & Somerset (GAS). Seconded Daryl Collins**

**Keith Evans proposed the motion:** and said: *We have seen and heard terrifying examples of the suffering of those people with long term, complex ill health and hence the reason for this motion.*

**Motion:**

Lord Falconer's Assisted Dying Bill (Assisted Dying Bill (HL 69) received its first reading in the House of Lords on 28th January 2020 and as at 26 March 2021 is recorded as 2nd reading in progress. <https://bills.parliament.uk/bills/2592#timeline>

The Bill seeks to enable competent adults who are terminally ill to be provided at their request with specified assistance to end their own life. A topic of such vital importance, yet there seems to be little discussion and debate about it, particularly among those groups likely to be affected.

We propose, therefore, that the NPC organise a webinar on this issue. The aim would be to encourage awareness and discussion, with contributions from both sides of the debate and information about the laws on assisted dying in other countries.

**Debate:**

* Tony O’Brien: in favour. We all know people that have suffered before passing away. Need more control over our lives as older people – not institutions. The Bill in parliament is about, age, diagnosis, conditions. A number of countries have the same right to choose.
* Arthur: A moral and personal issue. What will a webinar achieve? NPC is a campaigning organisation with a manifesto. Reject.
* Joel: I want control over my life and make my own decisions. Protection to make sure people are not dying when they shouldn’t and vice versa. Webinars inform, well within the remit of NPC. No breach of rules or directions.
* CSPA: Oppose. It is a sensitive issue, not something NPC has been involved in. It is not specifically around older people.
* Damian: Personal decisions and the decriminalisation of assisted dying. Deeply personal and religious/other issues. Webinar would give people time to think and discuss. Support.
* Douglas: NPC webinar is almost like taking a poll. Dangerous for us as an organisation.

**Right of reply: Keith –** *Thank you for your responses. In the interests of older people and also the decriminalisation of existing law, please vote for this motion*.

**Council decision:**

GAS motion- 56 in poll.

For - 30

Against - 17

Abstain – 3

**Motion carried**

**Motion 3: TSSA proposers with Amendment 1 from GAS: Seconded by Steve Whitehead – reserving the right to speak.**

**Joel spoke to the motion and said:** *It is no secret NPC is on a financial knife edge. If nothing changes, we are gone. Address the changes we have to make now. NPC is the only independent voice. The actions in the motion are logical, sensible and reasonable to do. We recognise technology is an issue. Two large bodies (EC & NC); resources of staff and officers; streamline bodies or merge. Structure Working Party to look at and submit thoughts to affiliates and members.*

**Motion:**

NPC National Council believes the NPC must be a more understandable and relevant body, to recruit and retain members, and must recognise that our traditional funding model is no longer sustainable.

National Council is pleased that a meeting of the Structure Working Party has already been planned and that there will be a process which includes the opportunity for all affiliates to engage, giving members a platform to make positive change.

National Council further believes that our review of NPC structure must address particularly our resource-hungry dual model of a National Council (which can make policy, and also acts between each BDC) and an Executive Committee (which cannot make policy).

National Council understands and accepts that although it will always be to a degree divisive, NPC must expand digital working, with due and fair recognition of those to whom digital facilities are denied.

The Structure Working Party is urged to commence work soonest and deliver progress reports to National Council, and ultimately BDC for adoption of new working practices.

**Amendment No. 1: Proposed by Keith Evans: Seconded by Daryl Collins:** *Keith proposed the amendment saying it was for clarity and efficiency on who does what.*

**Amendment No 1:**

Para 3 add sentence below after “ ... cannot make policy)” **:** “National Council believes that the Executive Committee should be a smaller body, elected from National Council and responsible for carrying out decisions made at National Council”

**Debate**:

* Arthur: Move remittance. Assumptions are made. High resource model.
* Barrie: Support principle. We keep bumbling along, keep saying ‘no’. Many issues debated today that affect older people.
* Marion: Should take the amendment before the motion.
* Paul R: We need to do all these things. What’s the point of NC – difference from what we have.

**Right of reply:** Joel: *TSSA rejects the amendment as it ties the working party’s hands, prevents change. Vote for the main motion*.

**Council decision:**

**Amendment No. l GAS -** 54 in poll.

For - 6

Against - 37

Abstain - 6

**Amendment is lost.**

**TSSA motion**- 54 in poll.

For - 36

Against - 12

Abstain – 1

**Motion carried**

**Motion 4: Support and Training for NPC members. Proposed by NUJ, seconded by Daryl Collins (GAS)**

Mary Brodbin introduced the motion. Make the best of the year ahead – diversify membership, committees and working parties. Mentoring gives a helping hand to new members – the concept is not new. Equalities training can be done online and through Trade Unions, also can be done locally. The NPC to make enquiries to see what can be done both on training and support and getting a diverse membership for the future.

**Motion:**

In response to calls from the Women’s Working Party and others for a greater diversity of membership on NPC bodies (including more women, black, ethnic minority and LBGT members) this Council proposes the NPC takes action as soon as possible to encourage a greater range of people to apply, and to support and enable newly elected members to Council, the Executive Committee and Working Parties to actively participate.

This Council notes that several national officers will be standing down at the NPC’s next Biennial Delegates Conference, scheduled for March 2022, and there is an urgent need to nurture potential candidates to succeed them.

This council therefore proposes:

* The NPC considers how it can encourage potential candidates to stand for elections to all NPC bodies, and for National Officer posts.
* The NPC encourages mentoring of potential candidates by existing members for all the above.
* The NPC encourages all new candidates as well as existing members to undertake Equality training offered by UNITE, UNISON, the NUJ, and other unions and affiliates.
* The NPC reports back to the next Council meeting to say what it decided and what has been done in fulfilling this motion.

**Debate:**

* Daryl: A mystery why we can’t attract people from other ethnic groups.
* Marion: Sympathy with the sentiment of the motion, but not the practicalities of it. Mentoring and training, coping with numbers and time and energy.
* Rosie: The Women’s Working Party (WWP) supports with reservations as the wording is not clear.

The following statement made on behalf of WWP:

*Members of the WWP support the Motion with reservations. Though the wording of the Motion is not perfect, it is a starting point and a very worthy idea and we thank the NUJ for raising these issues which correspond in so many ways to the concerns of the WWP and the need for the NPC to be more representative of women and the wider community.  We hope that it will wake some people up to this important issue.*

*It is, however, for the members of the Regions and Trade Union Affiliates over whom we have no control to reach out and target possible candidates.  Whereas the Motion proposes an approach that those already in position would take the lead as opposed to starting at 'grass roots' level by encouraging a more diverse representation in local groups/regional level. Even so we very much hope that individuals, committees and working parties will encourage the nomination of their women members who are willing to stand.*

*Mentoring of potential candidates would be a massive task and we would not know who they are until such time as they are nominated, by which time it would be too late. We would oppose mentoring of successful candidates by existing members, many of whom will inevitably bring their own prejudices with them.*

*The cost of any equalities training is another issue and who is going to pay for training.  It would have to be the responsibility of the National Affiliates because as you will be aware the NPC does not have the funding for such an undertaking. The disgraceful act by Gavin Williamson to cut the Union Learning Fund will have a devastating impact on trade union training.*

* Bill Moores: Chair of National Pensioners Education and Welfare Centre (NPEWC) has a fund sitting there. No reason for NPC to have to fund.
* Barrie: Support in principle and where possible in practice. Personal experience of my Trade Union is it took 4 years for me to be elected. Look at and do things differently. When I reported that I had managed to engage with one black woman – something to celebrate – I was told it was not for inclusion in the report.
* Jenny: A point on the opposition from Marion – this is about starting the conversation not mandating. Conversations both formal and informal can make a difference.
* Tony O’Brien: Support the motion. Lack of reflection in diversity. Struggles on the ground, local groups and activism and we don’t reflect that. Workers over 60 struggle at work.
* Ellen: Wished to speak on behalf of Minority Elders, but her audio system was not working fully.

*(This is what Ellen would have said: I agree that there is a need for a greater diversity of membership on NPC bodies (including more Women, Black, Asian, Minority Ethnic and LGBT members) and disabled people and that action needs to be taken to encourage a greater ‘range’ of people to apply to serve on the Council, the Executive Committee and Working Parties. However, I am at variance with the NUJ proposals of what actions need to be taken to bring this about.*

*I believe that encouraging members to stand for elections to all NPC bodies and for National Council is part of growing and building the NPC which these bodies serve. We are a* ***National*** *Pensioners Convention and as such the general membership should reflect the nation in terms of gender, race, age, culture, ethnicity and sexuality; i.e. its diversity and inclusivity and we all have a role in making this happen.*

*Pensioners contribute both lived and learned experiences to situation which they have acquired through years of working in the community and society in different ways. These should be marshalled to strengthen the NPC and to bring about the changes that we aspire to achieve. To be effective, this process of inclusivity should have its roots at grassroots level. The NPC is its membership. We need to involve the membership in what the NPC needs to do to move forward and to utilise the NPC structure to facilitate this process.*

*Support, pee and otherwise at all levels is essential, But, personally I find the proposal for mentoring and training both impractical and rather elitist. We need to rethink the what and the how.*

* Jan: Having listened carefully, I will say that the responsibility for who is nominated to our committees and working parties lies with our national affiliates and our regions. Regions are autonomous although they follow our policies. Our presentation to the TUC General Council includes the fact that we rely on them to help the NPC with its diversity in membership when they nominate to the various areas of the organisation. The reason I am where I am is through the support and mentoring received from my region who observe and spot potential and take people under their wing. That is where succession, diversity and moving on should happen. It is also about people here from national bodies who have been around a long time, bringing a colleague through and then stepping down. We all have responsibility for this, not just the NPC.

**Right of reply:**  Mary was surprised at the arguments against, prejudices etc. There are training course costing around £30 and can be done through a ‘blanket’ agreement. Oppose arguments against, work out a way to do it.

**Council decision:**

NUJ motion- 53 in poll.

For - 28

Against - 15

Abstain – 4

**Motion carried.**

1. **Campaign Officers Report:**

Bev spoke to her report highlighting particular issues. First of all, Age UK is one of the biggest charities and gets funding from government. They have groups right across the country, so it is no surprise.

The Annual Convention – a series of four webinars through June. Some are already pencilled in and are currently awaiting speaker confirmation. We will have a rally at the beginning, followed by sessions on Pensions, NHS/Care and a fourth session to be determined. We need to be flexible around speaker availability. Whilst webinars are a great platform for policies, they are not ideal.

Diversity: The WWP did a video of personal stories. It will be on the website. The stories are amazing as everyone has a reason for being here. It reminds us of the issues women have dealt with and is a model that can be used to get messages out at little cost. Ellen spoke eloquently at the EC and ran an article in the Campaign News.

**Comments/Discussion:**

* Tony Hall: Milk & More situation is such it is all online. Most are getting milk from the supermarkets or corner shops. It is supposed to be losing money.
* Joel: Digital Health passports, smart phones, forgery, taking holidays abroad – how will older people be affected?
* Rosie: WWP video is 20/30 minutes long with a lot of personal stories about where we are in the NPC and other bodies. Very thought provoking; experiences in the 60’s and 70’s, but still have a long way to go.
* Bev: Milk & More press release shows the example of how businesses ignore digital inclusion.
* Jan: Mary Feilding Guild Home closure – this is heart-breaking. The charity sold their assets to a ‘social entrepreneur’ business who days after the completion of the sale served notice of closure to the residents (aged between 80 and 104) and staff. The NPC worked closely with the local councillors, the local MP and local government officers to ensure that the massive stress of moving whilst still in lockdown was somehow mitigated. Several press releases got into the national newspaper and the local Ham & High. However, the Charities Commission; the Charities Minister; the Secretary of State for Health & Social care as well as the Shadows have not seen fit to respond. The MP has raised the matter in parliament and will continue to raise it as an example of the typically rotten system of care we have. Sadly, the home will close on time as most residents have moved out and those left have other accommodation to go to. We were asked to, and respected the fact that this was the residents home.

**Report agreed.**

1. **Information Officers Report:**

Jonathan reported that his main role was to co-ordinate, support and facilitate the work of the GS and Campaign Officer as well as NPC bodies. All affiliations have been done and as you have heard from Barry they are coming into the office. Continue the promotion of EasyFundraising.

**Comments/Discussion:**

* Tony Hall: Circulate everything through the bulk mail out system.
* David Luxton: Any dates for Annual Convention webinars? *We are in discussions with speakers and need to be flexible, roughly 1 per week, avoiding the week for Trade Union conferences.*
* Tony O’Brien: Evictions in care homes – jump on issues as they come along. Working parties can be contacted on issues – different in lockdown. Success in linking with people.
* Barrie: Digital inclusion – smart phones, computers etc.

**Report agreed**

1. **Any Other Business:**
* Owen: Andy Gray is retiring after 26 years as co-ordinator for West Midlands Pensioners Convention. As a body we should congratulate him in a letter. Owen to provide Jan with contact details.
1. **Next meetings:**  26 October 2021 at 10.30 a.m. unless otherwise notified.

Appendix - Attendance list

|  |  |  |
| --- | --- | --- |
| First Name | Last Name | Organisation |
| Brian | Allbutt | GMB RMA |
| Angela | Banner | NPC London |
| Arthur | Bavister | PROSPECT |
| David | Briggs | RCN |
| Mary | Brodbin | NUJ |
| Christopher | Brooks | NPC Anglia |
| Philip | Brown | NPC Home Counties North |
| Philip | Burgess | UCU |
| Francis | Byrne | NARF |
| June | clark | RCN |
| Darryl | Collins | NPC G.A.S |
| Martino | Cranchi | FNP CISL (GB) |
| Douglas | Dean | NPC Thames Valley |
| Ronald | Douglas | President |
| Sandra | Durkin | PCS / ARMs |
| Keith | Evans | NPC G.A.S. |
| Barrie | Finch | NPC Thames Valley |
| Margaret | Galloway | NPC Northern Ireland |
| Tony | Garner | NPC Eastern |
| Anthony (Tony) | Hall | CSPA |
| David | Humpries | NPC West Midlands |
| Damian | Ibison | CWU |
| Norman | Jemison | NPC Vice-President |
| Alan | Jeyes | NPC Home Counties North |
| Joel | Kosminsky | TSSA |
| Ellen | Lebethe | NPC Vice President |
| David | Luxton | CSPA |
| Rosie | MacGregor | Unison |
| John | Martin | NPC Northern Ireland |
| Chris | Mason-Ryan | NPC London Region |
| Trish | Mensah | NPC GAS |
| Bill | Moores | Unite |
| Mike | Moriarty | PROSPECT |
| Bev | Morrison | NPC Campaign Officer |
| Ralph | Moses | NWRPA |
| Mick | Newton | NPC East Midlands / NUM |
| Tony | O Brien | UNITE / UCATT |
| Gareth | Parsons | NPC Wales |
| Peter | Rayner | NPC Vice-President |
| Dereck | Roberts | NPC Wales |
| Patricia | Roche | UCU |
| Paul | Russell | UCU |
| Jonathan | Safir | NPC Information Officer |
| Ray | Sargeant | BTPF |
| Jan | Shortt | NPC General Secretary |
| jenny | Sims | NUJ |
| Owen | Sloss | NPC West Midlands |
| Mike | Sparham | CSPA |
| Christina | Stokes | NPC GAS |
| Barry | Todman | NPC Treasurer |
| David | Vickers | RCN |
| Maureen | Wade | NPC West Midlands |
| Andy | Warnock-Smith | RMT |
| steve | Whitehead | TSSA |
| Marion | Wilson | NEU / NPC Vice President |